



March 3, 2017

VIA ELECTRONIC MAIL

Lizvette Torres
Paralegal, FIU Office of the General Counsel
11200 S.W. 8th Street, PC 511
Miami, FL 33199
lizvtorr@fiu.edu

Dear Ms. Torres:

Pursuant to the State of Florida's Public Records Act, Fla Stat. § 119, American Oversight requests access to and copies of: personnel records, performance reviews, hiring analyses and correspondence, and salary and benefits information involving R. Alexander Acosta since January 1, 2009. For reference, Mr. Acosta has served as Dean of Florida International University College of Law ("FIU Law") since 2009. Responsive records should include, but are not limited to:

1. Internal hiring analysis, including interview notes and candidate ratings for Mr. Acosta.
2. Any correspondence concerning the potential hiring of Mr. Acosta from within Florida International University ("FIU"), from students, or from the public.
3. Minutes and corresponding documents for any meetings of employment search and screen committees engaged in the hiring process for Mr. Acosta.
4. Complaints regarding Mr. Acosta received from within FIU, from students, or from the public.
5. Performance reviews of Mr. Acosta and his service as Dean of FIU Law.
6. Any records or information regarding Mr. Acosta's salary and benefits while Dean of FIU Law.

In conducting your search, please know that Mr. Acosta has used several names professionally, and a search should include variations of his name including Rene Alexander Acosta, Rene Acosta Alexander Acosta, and Alex Acosta.

American Oversight seeks records of any kind, including electronic records, audiotapes, videotapes, and photographs. This request includes any letters, emails, facsimiles, telephone messages, voice mail messages, and transcripts, notes, or minutes of any meetings, telephone conversations, or discussions. This request also includes any attachments to these records. Where possible, please produce records electronically, in PDF or TIF format on a USB drive.

If it is your position that any portion of the requested records is exempt from disclosure, please state the basis of the exemption. Fla. Stat. §119.07(1)(e). Please explain in writing and with particularity the reasons for any determination that a record is exempt from disclosure. Fla Stat. §119.07(1)(f). In the event that a portion of a requested record is properly exempt from disclosure, please redact that portion and produce the remainder of the requested record. Fla. Stat. § 119.07(1)(d).

American Oversight agrees to pay up to \$100 for copies of the requested records. Pursuant to Fla. Stat. § 119.07(4)(d), if copying fees are expected to exceed this amount, or if you anticipate extensive use of information technology resources or extensive clerical or supervisory assistance will be needed to fulfill this request, please contact me.

If possible, I would prefer to receive this information electronically via e-mail at foia@americanoversight.org. Otherwise, please mail them to me at American Oversight, 1030 15th Street, NW, Suite B255, Washington, DC 20005. If you have any questions, or need additional information, you can reach me via email at foia@americanoversight.org.

Thank you for your assistance.

Sincerely,

A handwritten signature in blue ink that reads "Austin R. Evers". The signature is fluid and cursive, with a long horizontal stroke extending to the left.

Austin R. Evers
Executive Director
American Oversight